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## ROLL CALL

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Chapter 615 - Barksdale AFB  
Chapter 651 - Columbus AFB  
Chapter 652 - Keesler AFB  
Chapter 658 - Little Rock AFB  
Chapter 1054 - Sheppard AFB  
Chapter 1055 - Fort Worth  
Chapter 1056 - Dyess AFB  
Chapter 1062 - Houston  
Chapter 1066 - Goodfellow  
Chapter 1069 - Laughlin AFB  
Chapter 1073 - Dallas  
Chapter 1075 - Randolph AFB  
Chapter 1076 - Lackland AFB  
Chapter 1077 - Fort Sam Houston

# D4REPORT

WE ARE AFSA

SEPT 27, 2017



UNITING AIRMEN SINCE 1961

## DR. JIM CRISSINGER

SMSgt (Retired)  
Division 4 President  
CH 1075 JBSA Randolph, TX

### President's Corner

- Legislative Awareness Week
- Legislative Action Center
- Attention Retirees and Annuitants
- Words from the President



## LEGISLATIVE AWARENESS WEEK

This year's Legislative Awareness Week is 1-7 October 17. Please get involved and help share AFSA's message throughout your area.

Awareness implies that one has knowledge of something through alertness, in observing what one sees, hears, feels, etc. Therefore, legislative awareness is being informed and understanding how legislative issues affect us. Since 1984, AFSA's Legislative Awareness Week program has increased member involvement in the legislative process and helped establish this organization as each community's leading advocate for enlisted issues.

Many chapters have outstanding legislative programs that help attract and retain active, enthusiastic members. Most important, these programs truly make a difference in attaining quality-of-life improvements for our members.

The tools in this section are designed to assist chapters in conducting their Legislative Awareness Week activities. Whether providing information at an information booth, conducting a special dinner or open house, or managing a letter-writing campaign--this is your opportunity to advocate and tell the public what we have been doing to help take care of enlisted members and their families.

## LEGISLATIVE ACTION CENTER

The AFSA Legislative Action Center (LAC) powered by Voter Voice is a simplistic tool for contacting your elected officials on particular items of interest. These items of interest are issues that your AFSA International Legislative Committee and AFSA Military and Government Affairs Directorate have identified as hot or critical issues for AFSA. Our Legislative Action Center is located on the AFSA Homepage and there is no need to log into the homepage, thus making it available to anybody. You will find the Legislative Action Center on the right hand top of the page, once there simply click on Legislative Action Center and it will bring up the featured alert and additional other items to "Take Action" on. In order to "Take Action" simply click and a pre-composed message will be there for you, Fill in your name and information the first time and thereafter it will be there for you from that computer or system. As a friendly reminder it is important to for you to use the address where you are registered to vote so you contact the correct official. If you don't want to use the pre-composed message you can write your own message, and the instructions are on Voter Voice for doing this as well as many other features and options on the program for your own use.

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## WORDS FROM THE PRESIDENT

Greetings fellow AFSA Members. I hope this report or newsletter finds you well. We just wrapped up another successful International Convention and Professional Airmen's Conference a short time ago in Reno, Nevada. I was really excited about all the enthusiasm displayed by our division members present and wanted to shout again my deepest thanks to Michael Kumiyama and Autumn Carter for their awesome support in the Parade of Checks our Division put on this year at the PAC. As you know volunteers and membership are the lifeblood of this organization therefore it is important to remember these things:

1. Make members feel included. As soon as members join your organization, introduce them to other members and staff so they get to know others.
2. Provide members with the right motivation. Members join your organization for different reasons. Some are motivated by the greater cause, while others are interested in making friends or learning new skills. Ask your members what they are looking for, and give them positions or responsibilities that will support their goals.
3. Provide proper training. Make sure your members have the knowledge they need to succeed at their task or position.
4. Offer members some flexibility. Many of your members will have full-time jobs in addition to working for your organization. Be mindful of your members' other time commitments, and do your best to set up a tailored schedule.
5. Share accomplishments and milestones. Members want to know they are making a difference. Keep them updated on progress toward your organization's goals, and share achievements and success stories. Let them see how their contribution is translating into real results
6. Reward and recognize members. Give your members personal praise and public thanks so they feel acknowledged for the hard work they are doing. Recognize seasoned members by offering them more important responsibilities, such as leadership positions. And don't forget– all members appreciate free food and refreshments or a celebratory party now and then

I am looking forward to meeting with the Executive Council at our Mid-Year Business Meeting at the end of September and discussing our plans for the division for 2018 and our convention in Louisiana in April. Let's finish this year strong in our recruiting and retention efforts make this a year to remember.

Again, thank you for all you do! I strongly encourage you to get out there and recruit and retain in order to help us help you by providing a stronger voice to our legislative action.

We are AFSAultely, AFSA Strong!

**~~Dr. Jim Crissinger**

## GREG GALLUP

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SMSgt (Retired)  
Division 4 Vice President  
CH 1076 JBSA Lackland, TX

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-Wrapping Up Your Term as President

# WRAPPING UP YOUR TERM AS PRESIDENT

It's only September as this newsletter is being posted but I wanted to pass on two crucial elements of wrapping up your term as the President of your Chapter.

First of all, ensure that an audit is performed on your Chapter's checking account, savings, and any investments, that the Chapter maintains so the liability of all financial matters are removed from the out-going President. For financial liabilities, the liability of the Chapter's funds falls on the Chapter President. A few years ago some of our high earning Chapters across AFSA were audited by the IRS and when IRS agents showed up to talk they wanted to talk to the Chapter President. The Chapter Presidents tried to defer some or all questions to the Chapter Treasurer, but the IRS folks said the Chapter President should be able to answer all questions about the Chapter's financial matters. So, while the President is in office he/she is fully responsible for all financial matters and very importantly when that President leaves office there should be an audit performed to release financial liability from the out-going President.

The second thing that the out-going President is responsible for is taking care of the selfless members of your Chapter with the recognition of Chapter members with annual awards. Unfortunately our President's from the year that the award is being submitted for the President has finished their term before the suspense that awards are due to the Division and the out-going President leaves the award writing, reviewing, and submitting, to their successors who may not have as much first-hand knowledge of person or team as the out-going President. Let's recognize our outstanding members with awards so when each category is announced at Division 4 Convention in Shreveport we have all of our Chapters sitting on the edge of their seats hoping that their Chapter submission is the winner of the award being announced. We have some folks that are doing outstanding things for their base, Chapter, and for AFSA and it showed as Division 4 did really well at the PAC in August with nine members and/or teams who were winners at the International level.

~~ **Greg Gallup**

## LEGISLATIVE CORNER

As we get close out one fiscal year and enter the next many questions remain on key issues and benefits. A column in the *News Tribune* by journalist Tom Philpott tells us, "Military folks likely won't learn until December what their January pay raise will be, or whether pharmacy co-pays through mail order and retail outlets will rise sharply, or whether working-age retirees will see Tricare fees jump next year.

"Also, service members with children and married to other members likely

"And 69,000 surviving spouses impacted by the so-called SBP-DIC offset won't know until December if the partial relief they enjoy from a monthly Special Survivor Indemnity Allowance will expire after May 2018 or become a permanent payment at \$310 a month, plus annual adjustments to keep pace with inflation."

Click here to read more on this article: <http://www.thenewstribune.com/news/business/article174594291.html>.

I urge you to contact your elected officials through AFSA's Legislative Action Center: <https://www.votervoice.net/AFSA/Campaigns>

### GARY MOIX

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MSgt (Retired)  
Division 4 Legislative Trustee  
CH 1076 JBSA Lackland, TX

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-Legislative Corner

## MEMBERSHIP CORNER

This year many joined together for the International Convention which took place in Reno, NV. This is a different location than it has been the past couple of years, and members can start expecting this more in the near future. We have a few more years back in the Alamo City, but we will be able to get back to our roots and traveling for the International Convention. This year there was something special that was done for our members...The international president slashed the price of lifetime memberships to \$150!! This was an amazing recruiting and retaining tool that many members took full advantage of! Membership will hopefully continue to rise and we can continue to have our voice heard on Capitol Hill as we fight for our Enlisted Members rights!

It is about that time, for Congress to figure out their budget. When Congress figures out the budget, military members seem to continue to show up with a cut here or a cut there. The new proposal talks about 2.1% pay raise but dual military families might take a cut? Every single one of our Armed Services members deserves their benefits. Why is congress willing to punish those that are still fighting for the Nation's freedom because they chose to get married?

### TSGT ELIZABETH CORPUS

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Division 4 Membership Trustee  
CH 1076 JBSA Lackland, TX

As military members, we need to be reaching out to our State Officials so that we can have our voices heard. This is a time for us to reach out to members in our units and educate them on the process as well. Some people don't reach out to their elected officials simply because they don't know how to. As AFSA members, we need to be educating as much as we can. This organization continues to fight for our rights on Capitol Hill, but the more members we have the stronger that our voice can